



## **Part 1**

# **Vocational Rehabilitation**



*Strong Families Make a Strong Kansas*

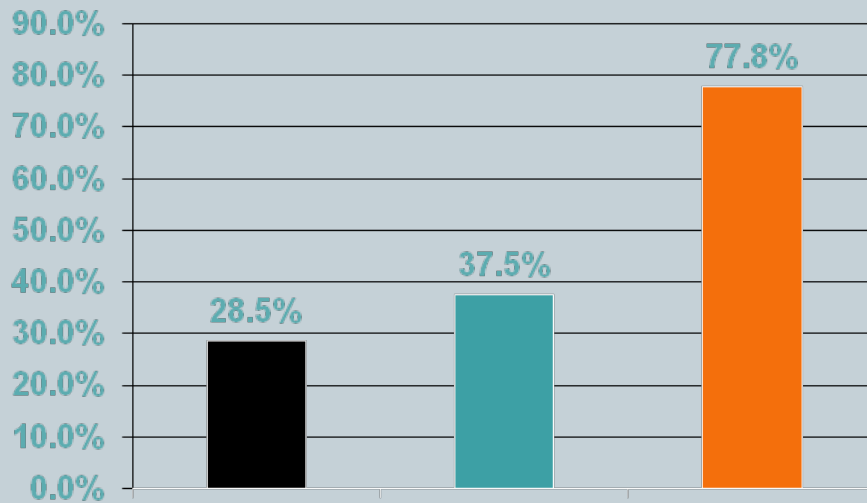
# KRS programs are authorized by the Rehabilitation Act

Our programs are authorized through the Rehabilitation Act of 1973. The purpose of this law is to empower persons with disabilities to maximize:

- ◆ Employment
- ◆ Economic self-sufficiency
- ◆ Independence
- ◆ Inclusion and integration into society



# Employment Rates of People with Disabilities



**28.5%** of people with mental health disabilities are employed.

**37.5%** of people with any disability are employed.

In contrast, **77.8%** of people without a disability are employed.

# Overview of VR

**The VR program is the cornerstone of KRS efforts to support people with disabilities to become gainfully employed and self-sufficient.**

- ◆ Community-based services, integration and consumer choice are emphasized.
- ◆ VR counselors work in partnership with consumers to help them assess their skills and interests, to develop Individual Plans for Employment, and to provide or purchase needed services.
- ◆ Services are customized according to each person's strengths, interests, skills, goals and informed choice.
- ◆ Services may include counseling and guidance; assessment; physical and mental restoration; training; rehabilitation technology; job placement; and supported employment.

# Overview of VR

## Eligibility Criteria:

Physical or mental impairment that substantially limits one or more major activity;

Disability results in a substantial impediment to employment;

Individual requires VR services to obtain, retain or re-gain employment.



# Who is a typical consumer of VR?

**16,136** persons received services last year.



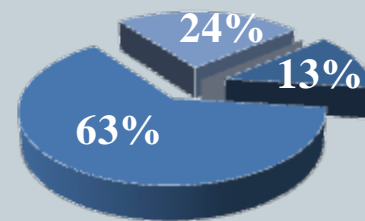
**Female**

**49%**



**Male**

**51%**



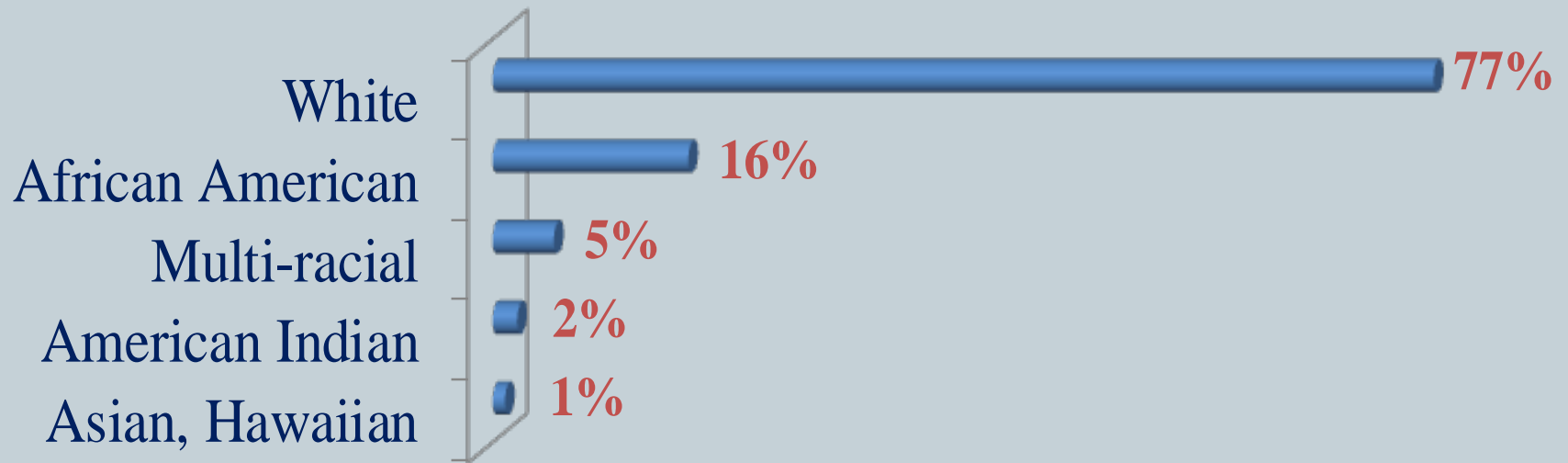
**Marital status**

**24% - Divorced, separated or widowed**

**13% - Married**

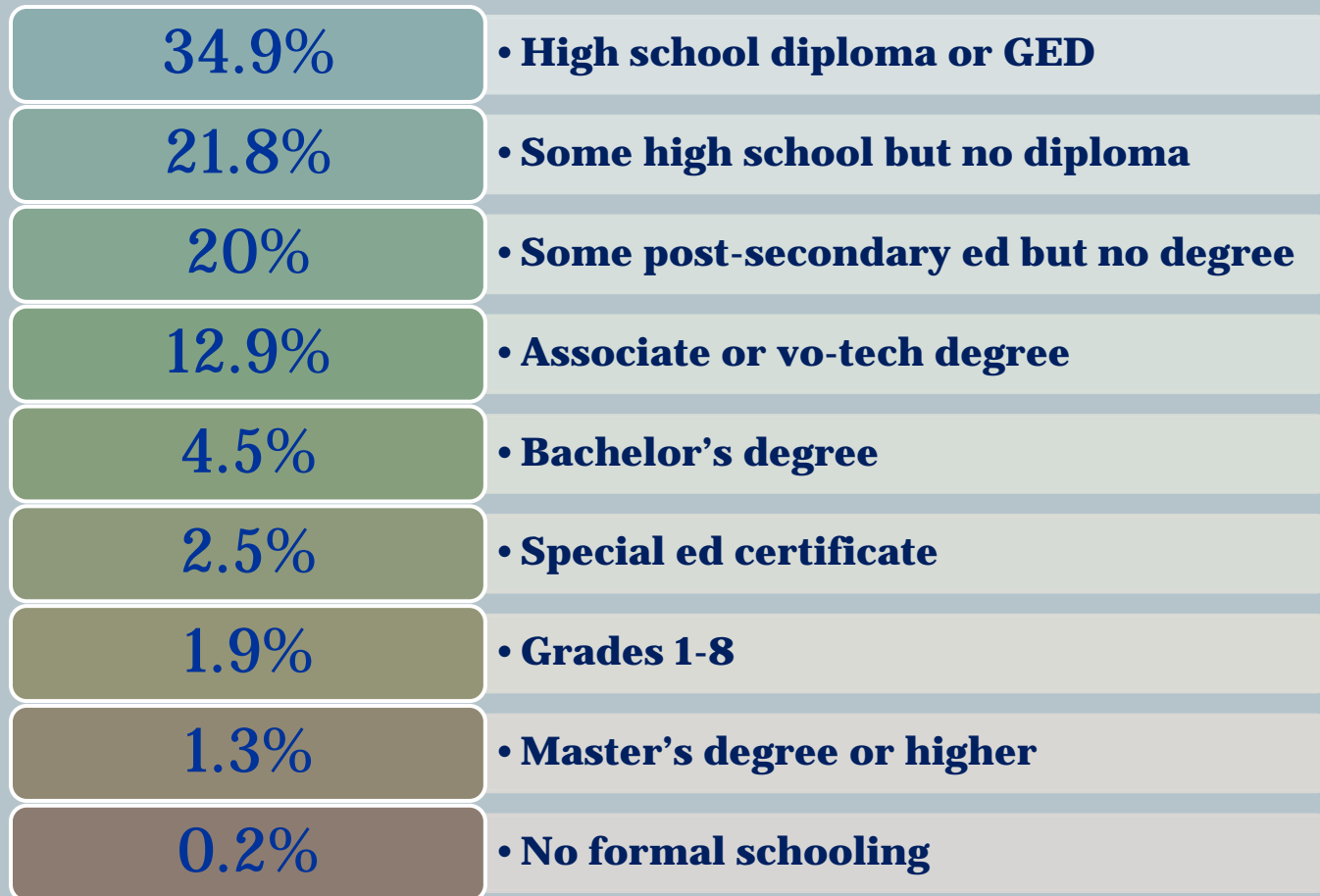
**63% - Single**

# Characteristics of persons served



**5%** of consumers declared Hispanic/Latino as their ethnic background.

# Educational background of applicants





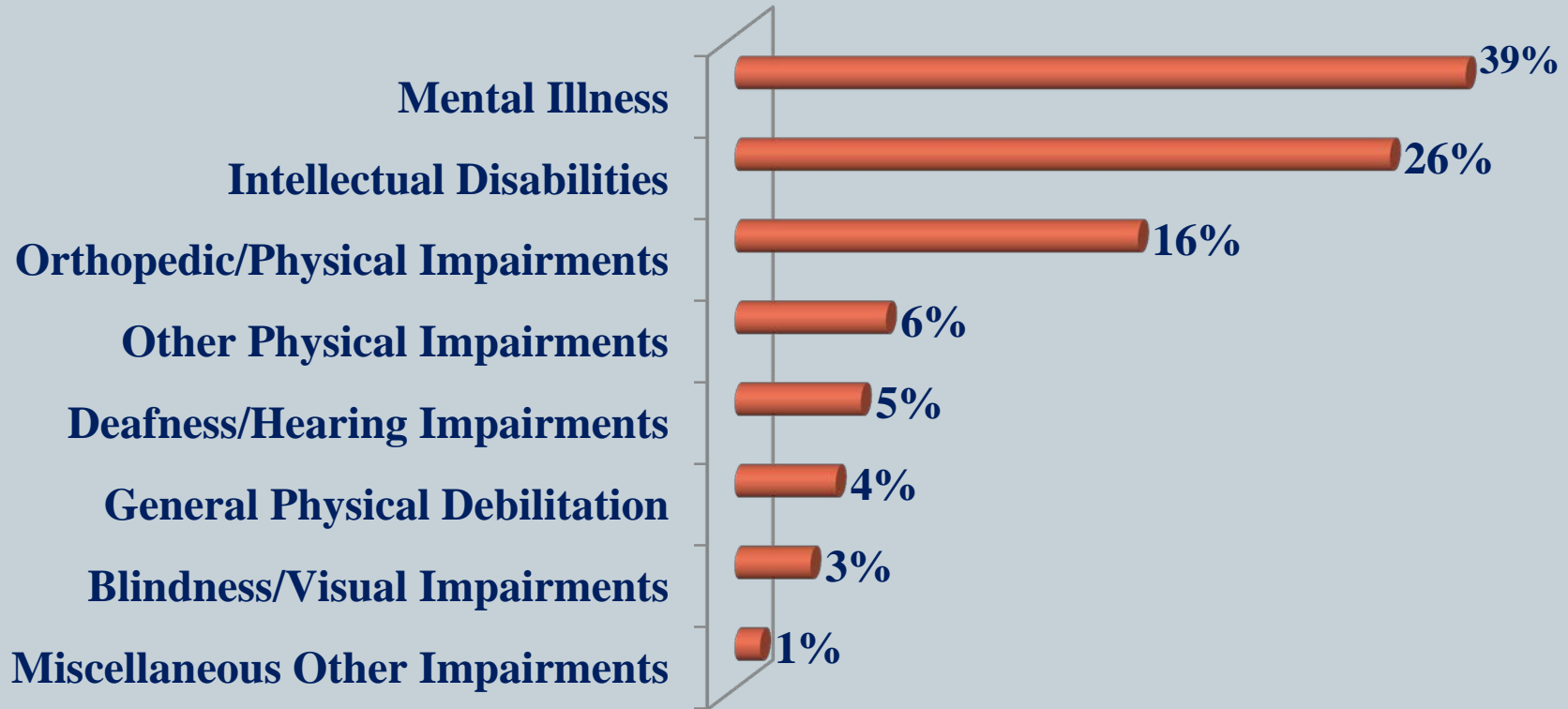
# Facts in brief about VR

## In FFY 2012, KRS:

- Worked with **6,803** new applicants who began their road to employment.
- Partnered with **3,672** consumers to develop new Individual Plans for Employment.
- Supported **1,619** persons to achieve their employment goals.  
**21.8%** of these individuals were transition-aged youth  
(21 years-old or younger at the time they applied for VR services).

# Primary disabilities of persons served

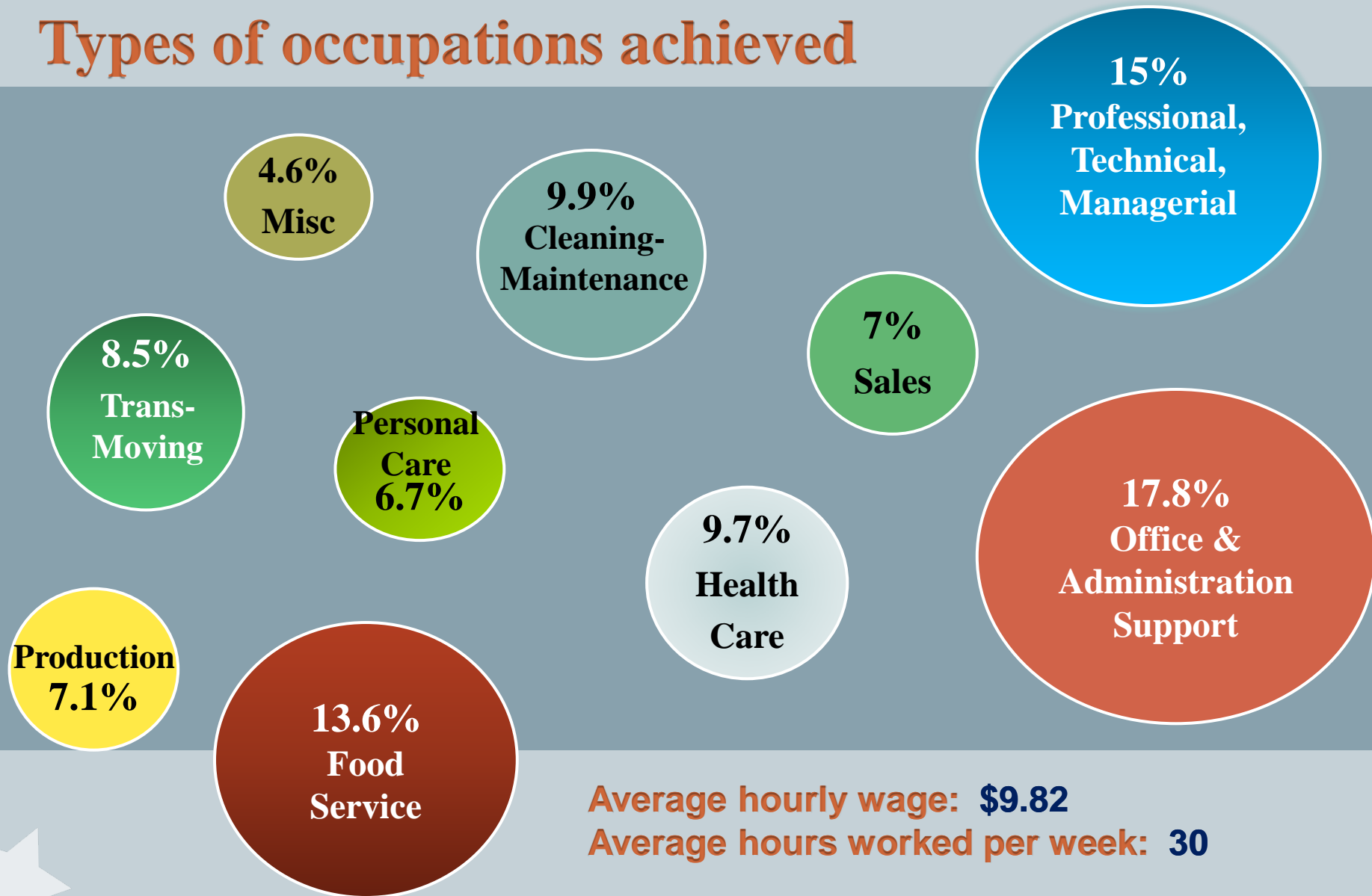
Total persons served = 16,136



*Please note:*

- Persons with Traumatic Brain Injury as the cause of any primary disability represented 1.8% of persons served.
- Persons with Autism as the cause of a disability represented 2.3% of persons served.

# Types of occupations achieved



# Top full-time employment outcomes



**WEST REGION**

**Athletic  
Trainer/  
Teacher  
\$37 per hour**

**WICHITA REGION**

**Plumber  
\$60 per hour**

**KANSAS CITY REGION**

**Vice President  
Marketing  
Firm  
\$65 per hour**

**EAST REGION**

**Ass't Attorney  
General  
\$33.75  
per hour**

# YOUTH: What's Happening?

## **Less than half**

Of youth who are or were on SSI graduated from secondary school.

## **Nearly 60%**

Of young adults (ages 19-23) who are on SSI reported they were not working, going to school, or in vocational training.

## **Only slightly above poverty level**

The income level eventually achieved by those who remain on SSI after age 18.

## **27 years**

The average length of time spent receiving benefits for youth who come on the SSI rolls before age 18.



# Incarceration

Students with disabilities have higher rates of incarceration.

**More than one in three** youths who enter correctional facilities have previously received special education services.

**More than half** of all young people with emotional disturbance are arrested at least once within three to five years of exiting school.

# Successful initiatives with transition students

KRS has experienced a dramatic increase (87.9%) in the number of new applications from transition-aged youth with disabilities.



During the same time period, the number of new Individual Plans for Employment (IPEs) for transition youth has increased 117.6%. A total of 24% of all persons served are transition youth.



## **Part 2**

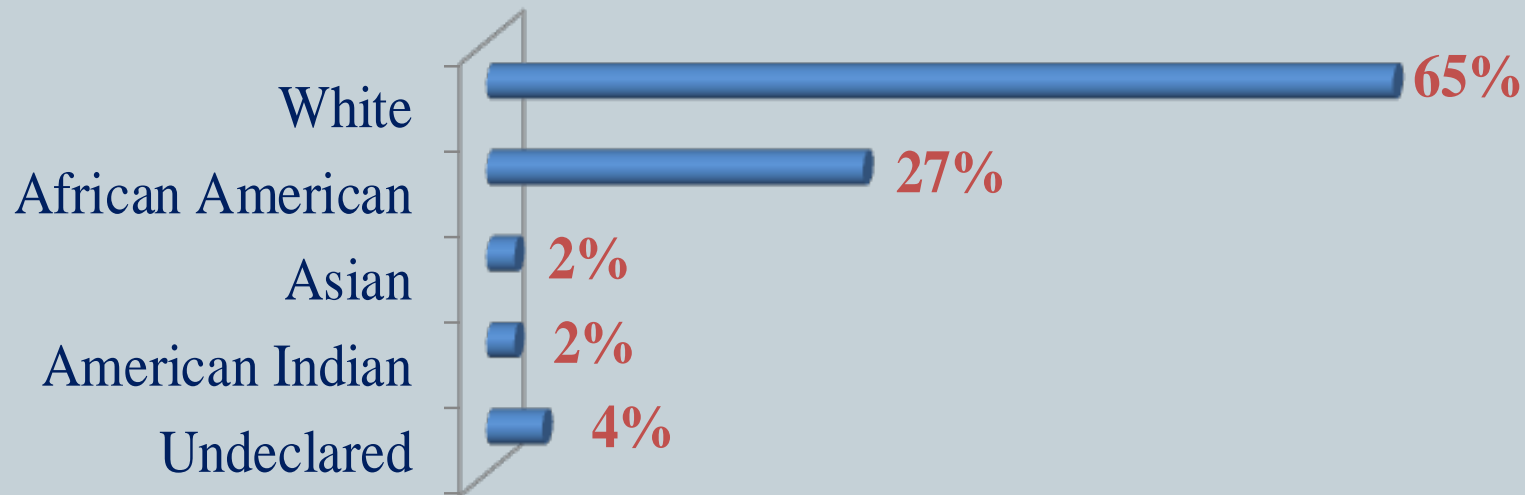
# **Economic and Employment Services**



*Strong Families Make a Strong Kansas*



# Characteristics of persons served - TANF



**17%** of consumers declared Hispanic/Latino as their ethnic background.

# Economic and Employment Services Work/Self Sufficiency Requirements:

- TANF applicants are required to actively seek employment and meet all work related requirements during the application process.
- Upon application, adult TANF applicants will be initially screened to determine the appropriate work component activity and required to complete twenty (20) job contacts per week and 20 hours of job search until they meet with their EES case manager and develop a self-sufficiency plan.

# Stats....

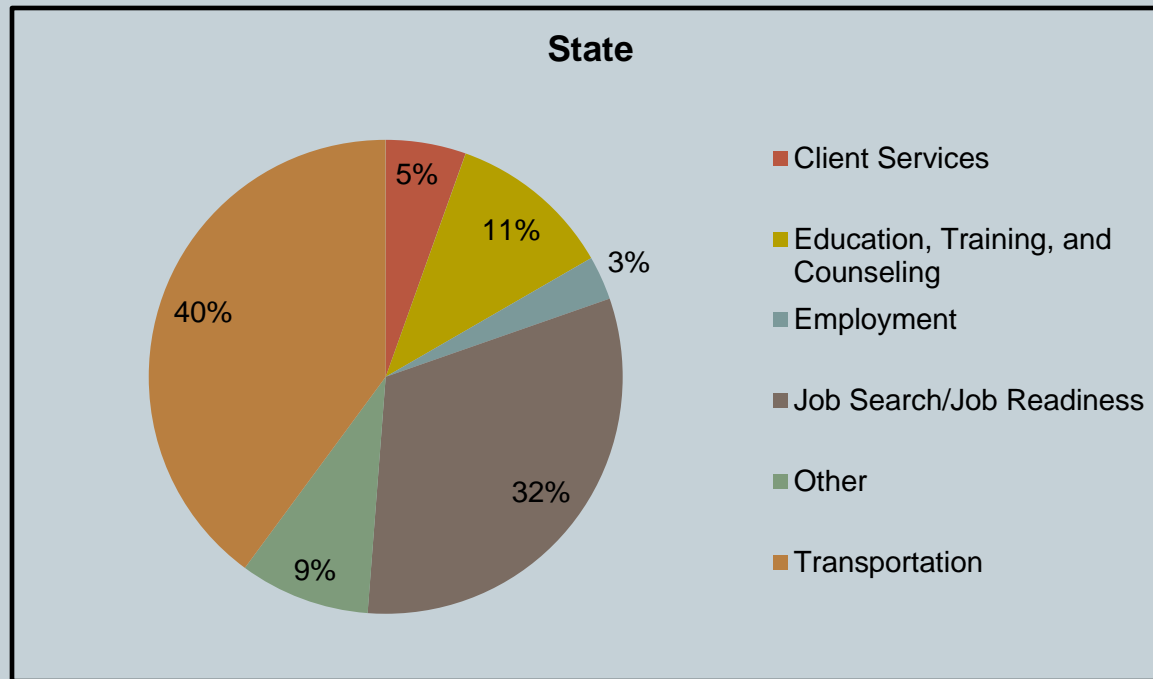
SFY2012	<b>TANF</b>					Avg Cost	Avg Cost
		Cases	Adults	Children	Persons	Per Case	Per Person
	Average	12,403	10,156	21,824	31,730	\$282.95	\$110.61

SFY2012	<b>SNAP</b>					Avg Cost	Avg Cost
		Cases	Adults	Children	Persons	Per Case	Per Person
	Average	142,087	166,138	137,120	303,257	\$266.56	\$124.89

SFY2012	<b>CC</b>	16 % TANF Families	84% Working Families		
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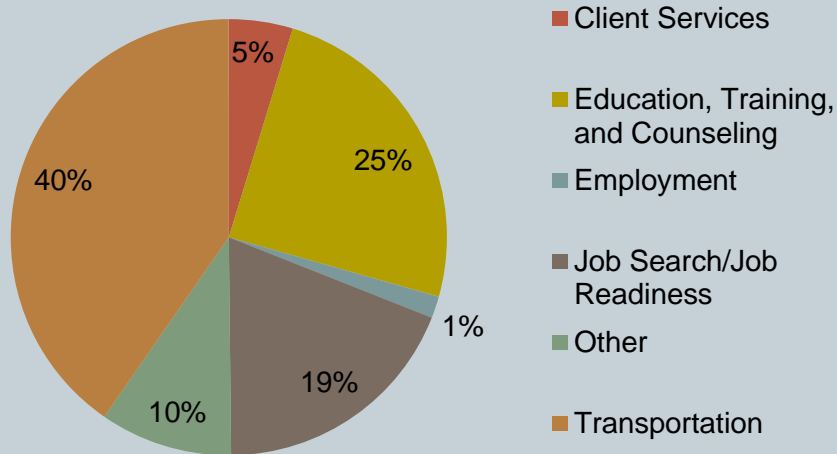
# Stats....

SFY2013	<b>TANF Work Participation</b>			
	ALL FAMILIES	TARGET	24%	
		CURRENT	27.6%	

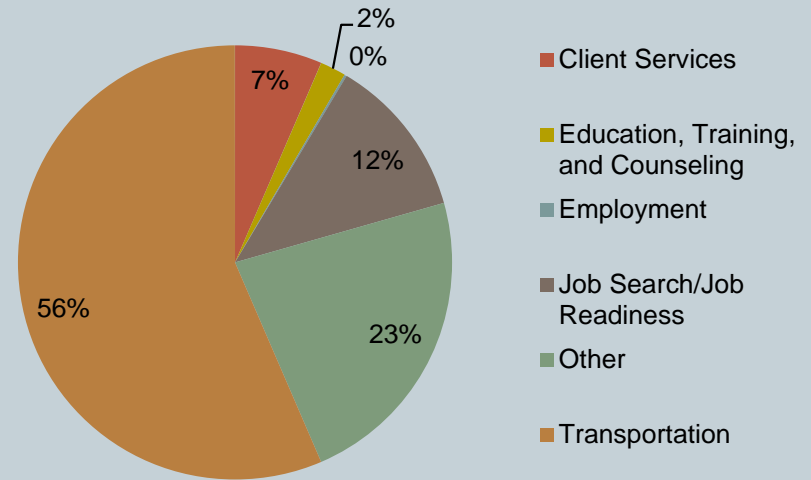


# Stats....

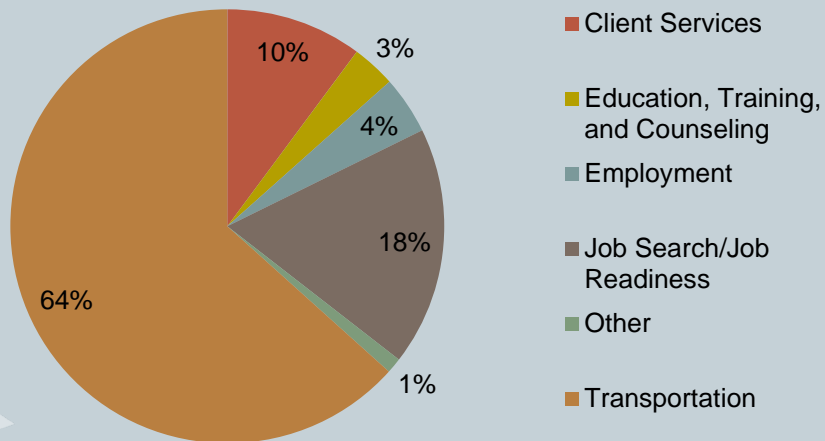
## East



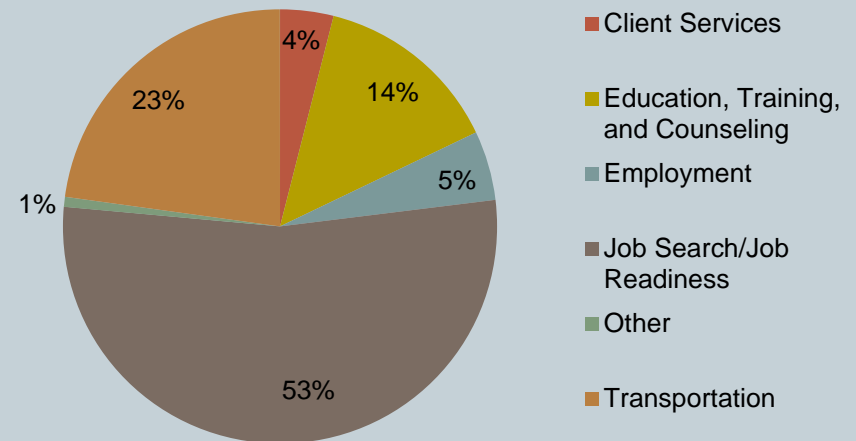
## Kansas City







## West

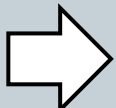


## Wichita



# American Institute for Full Employment

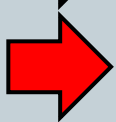
-  Build a common sense of Mission/Philosophy/Desired Outcomes
-  Develop a more Uniform Service Model
-  Develop a Performance-Based Contract System
-  Modify the Applicant Work Search



Structured, supervised work search

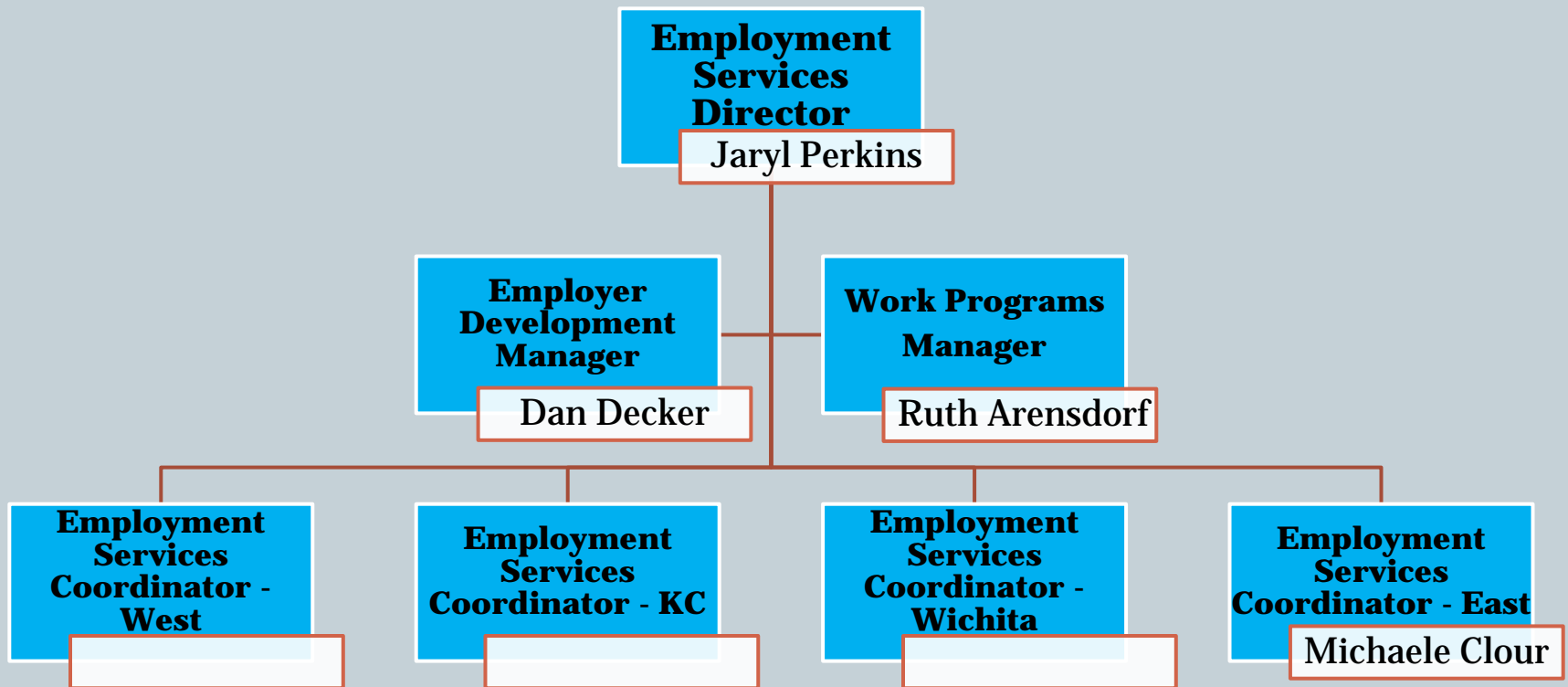


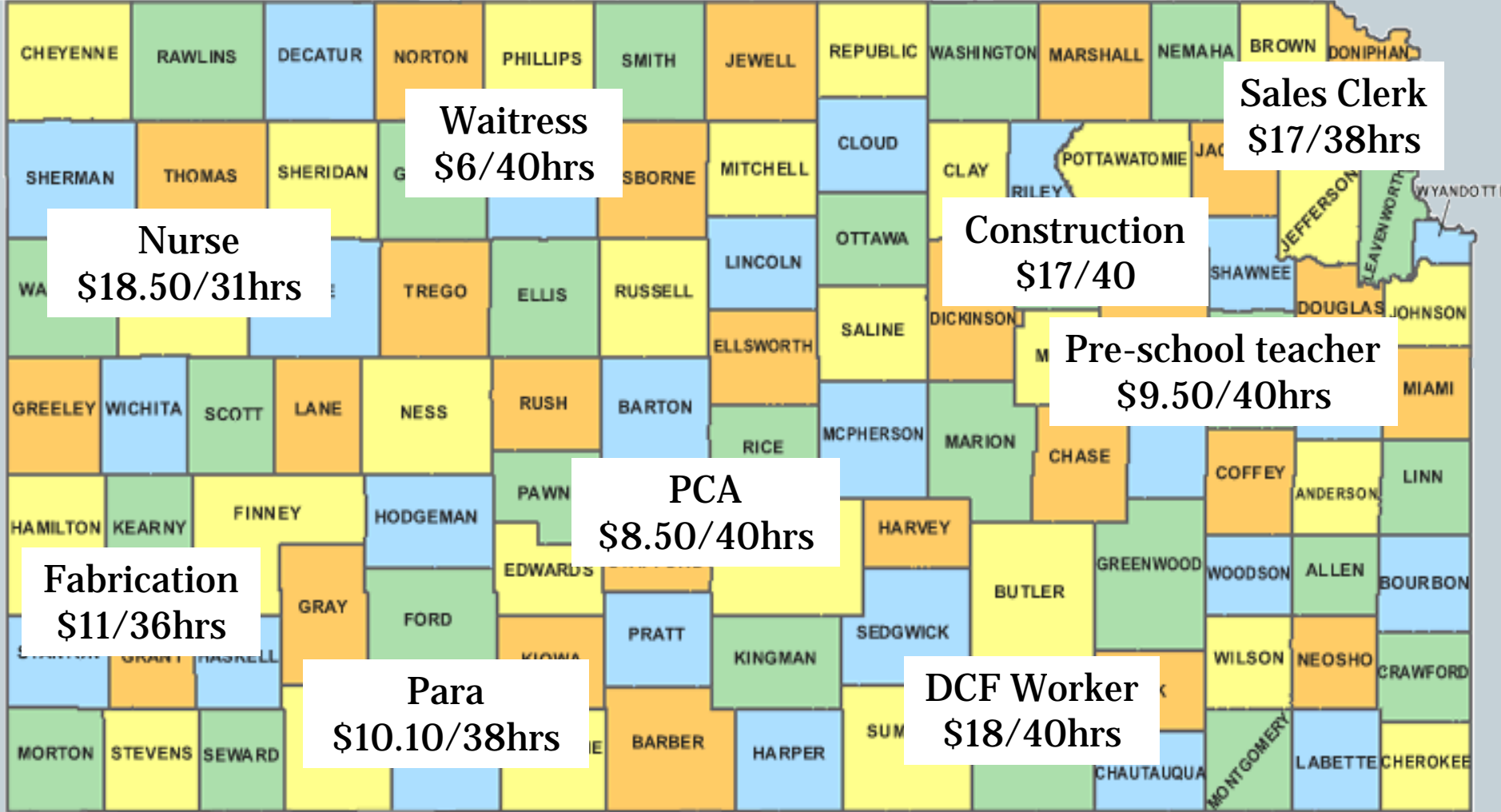
Work experience and subsidized employment



Proactive job development/employer relations

# Economic and Employment Services







# Kansas Department for Children and Families

## Rehabilitation Services

*Michael Donnelly, Director*

## Economic and Employment Services

*Jaryl Perkins, Director of Employment Services*



*Little Arkansas River*

*Photo is courtesy of the Kansas Secretary of State*